



February 28, 2008

Dear Peggy,

I just wanted to drop you a note and thank you for your diligent efforts in working with DMI Research in every aspect of our business development. No matter what the task you always rise to the occasion. Although clinical research is an interesting, yet atypical, business you took the time to understand the business and become part of the team.

When we are recruiting for patients you provide your support in whatever fashion we may need. You understand the process of approvals from review boards that must be endured and respect the time frames that we sometimes challenge you with. You always seem to find the right media and the right time to make the phones ring. I know that when I turn it over to you I don't have to worry about it any more.

You are always aware of what is going on in your industry and working with DMI to look for things that will set us apart from the many other research companies in the Pinellas county area. This "outside the box" thinking is refreshing in a time when so many just want to make the sale. You embrace new ideas and use your expertise to refine them and make them work.

Most of all, thank you for a friendship that has grown over the years. Thanks for being with me on the journey and for providing encouragement and support in so many ways that only you can do.

Best regards,

Kathy Hann
President